

EXHIBIT 1

Rick Warren

From: Susan Ross
Sent: Friday, October 9, 2015 4:07 PM
To: Jim@SCandF.com; anthony@SCandF.com; matthew.herrington@dcbflegal.com
Cc: Rick Warren; Bennet Alsher; Kenshanna Oree
Subject: Webb v. Oasis - Discovery: 1 of 4 emails [IWOV-WSACTIVELLP.FID1273042]
Attachments: Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Vettrell Adams.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Vettrell Adams.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Jennifer Barlow.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Jennifer Barlow.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Maggie Baylor.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Maggie Baylor.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Angela Carroll.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Angela Carroll.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Jerica Carter.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Jerica Carter.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Laurie Disko.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Laurie Disko.DOC

Attached in WORD format are *Defendant Oasis Goodtime Emporium, Inc.'s First Interrogatories and First Request for Production of Documents to Plaintiffs* sent on behalf of Frederick L. Warren. Due to the number of documents [50 total], I am attaching them in 4 separate emails.

Thank you,

Susan Ross
Legal Assistant

FORDHARRISON LLP | Ius Laboris USA | Global HR Lawyers
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Rick Warren

From: Susan Ross
Sent: Friday, October 9, 2015 4:21 PM
To: Jim@SCandF.com; anthony@SCandF.com; matthew.herrington@dcbflegal.com
Cc: Rick Warren; Bennet Alsher; Kenshanna Oree
Subject: Webb v. Oasis - Discovery: 2 of 4 emails
Attachments: Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Whitney Gates.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Whitney Gates.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Brittany Gephart.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Brittany Gephart.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Sara Gheldar.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Sara Gheldar.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Latira Harrison.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Latira Harrison.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Franchesca Kenya.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Franchesca Kenya.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Ameneh Kohandooz.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Ameneh Kohandooz.DOC

Attached in WORD format are *Defendant Oasis Goodtime Emporium, Inc.'s First Interrogatories and First Request for Production of Documents to Plaintiffs* sent on behalf of Frederick L. Warren. Due to the number of documents [50 total], I am attaching them in 4 separate emails.

Thank you,

Susan Ross
Legal Assistant

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Rick Warren

From: Susan Ross
Sent: Friday, October 9, 2015 4:24 PM
To: Jim@SCandF.com; anthony@SCandF.com; matthew.herrington@dcblflegal.com
Cc: Rick Warren; Bennet Alsher; Kenshanna Oree
Subject: Webb v. Oasis - Discovery: 3 of 4 emails
Attachments: Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Marquita McSwain.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Marquita McSwain.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Ashley Porter.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Ashley Porter.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Karen Reed.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Karen Reed.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Lyndsey Saxon.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Lyndsey Saxon.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Brittany Schell.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Brittany Schell.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Juliana Carter-Boff Straley.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Juliana Carter-Boff Straley.DOC

Attached in WORD format are *Defendant Oasis Goodtime Emporium, Inc.'s First Interrogatories and First Request for Production of Documents to Plaintiffs* sent on behalf of Frederick L. Warren. Due to the number of documents [50 total], I am attaching them in 4 separate emails.

Thank you,

Susan Ross
Legal Assistant

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Rick Warren

From: Susan Ross
Sent: Friday, October 9, 2015 4:27 PM
To: Jim@SCandF.com; anthony@SCandF.com; matthew.herrington@dcbflegal.com
Cc: Rick Warren; Bennet Alsher; Kenshanna Oree
Subject: Webb v. Oasis - Discovery: 4 of 4 emails
Attachments: Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Starr Sullivan.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Starr Sullivan.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Christina Thompson.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Christina Thompson.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Nicole Vitone.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Nicole Vitone.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Meghan Wall.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Meghan Wall.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Sarah Waltermire.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Sarah Waltermire.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Brittany Williamson.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Brittany Williamson.DOC; Oasis - Webb - Defendants 1st Interrogatories to Plaintiff Carissa Wilson.DOC; Oasis - Webb - Defendants 1st Request For Production of Documents to Carissa Wilson.DOC

Attached in WORD format are *Defendant Oasis Goodtime Emporium, Inc.'s First Interrogatories and First Request for Production of Documents to Plaintiffs* sent on behalf of Frederick L. Warren. Due to the number of documents [50 total], I am attaching them in 4 separate emails.

Thank you,

Susan Ross
Legal Assistant

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